

The Serendipity Centre Ltd

HEAD TEACHER

Hedge End · Southampton · Hampshire

Department	Employment Type	Minimum Experience	Salary
Education	Full-Time	Qualified Teacher Status / SEN experienced	£45,000 - £60,000

Do you have experience or a passion to lead and work with SEN students? Do you want to make a difference?

Are you looking for an exciting new job opportunity in an Ofsted rated 'Outstanding' provision?

Are you an experienced head teacher looking for a new challenge?

The Serendipity School is a Centre of Excellence which provides the education for The Serendipity Centre Ltd, a complete residential care and education service for girls aged 9-19 years with severe or complex behavioural difficulties and who have social, emotional and mental health (SEMH) needs. We cater for young people who have struggled in mainstream education environments and whose needs have subsequently been unmet. Most of our young people have an Education, Health and Care Plan. The successful candidate will lead a team that specialises in delivering a curriculum designed to meet individual needs, giving our students the opportunity to achieve their best possible educational outcomes.

As the Head Teacher, you will provide professional leadership for the school, ensuring continued success and improvement, delivering a high quality education for all students and good standards of learning, progress and achievement. Your leadership will be inspiring and purposeful with a clear vision and high expectation of staff. You will work closely with the Senior Leadership Team, staff, students and parents/carers to support the ethos and values that underpins the school. To represent the lead for education at The Serendipity School by persistently and consistently promoting and demonstrating practice that continues to evolve the Ofsted Outstanding provision.

Essential Knowledge, Experience Skills and Qualifications

- Qualified Teacher Status or equivalent e.g. QTLS
- Working towards or currently holding NPQSL / NPQH
- Currently an outstanding and experienced leader, resilient and solution focused (minimum 3 years at Senior Leadership level)
- SEN experience
- Knowledge of curriculum appropriate for students with SLD and/or ASD
- Knowledge of National Curriculum and assessment for students with SEND
- Experience with statutory requirements of legislation concerning SEN code of Practice, Safeguarding Children, Health and Safety
- Ability to work constructively and collaboratively as part of the management team within the company
- Ability to lead, support, motivate and inspire staff
- Ability to foster productive working relationships with all internal and external agencies, parents and carers
- Highly effective report writing skills and data analysis
- Experienced in managing a staff team including performance management
- Experienced in managing a budget
- Good knowledge of safeguarding procedures and regulatory body requirements

The Serendipity School is committed to safeguarding and promoting the welfare of students and expects all staff to share this commitment. This post is subject to an enhanced Disclosure and Barring Service check and satisfactory references.
